SYMPATIC

Support and Value Adults Mobility and
Training for Integration into Companies

SYMPATIC OVERVIEW

SYMPATIC is an Erasmus+ Strategic Partnership of 26 months (October 2019 – December 2021) gathering partners from France, Italy, Cyprus and Germany. The project is tackling issues of youth unemployment and wants to value the mobility (internship, work and volunteering abroad) of young people as an added value for their professional integration as well as the role of the tutors in the companies as a key contact person on whom young people can rely on for advice and network.

SYMPATIC is aiming at involving 3 different target groups:

- **Young people fewer than 30** who participate in a mobility program or a VET.
- **Job coaches:** social workers/ mobility providers / VET providers (from partner organisation) who will help young people before, during and after the mobility.
- The **tutors in the companies** who will work on the follow up of the young people, build a trustful relation, attend a training to adapt job vacancies with hard and soft skills that can better match with young people.

SYMPATIC OBJECTIVES

- Create a **link** between companies with professional opportunities (jobs or internships) and young people looking for opportunities.
- Train employers to be **tutors** of young people
- Facilitate the **integration** of young people in the labour market at national level and abroad.
- Train social workers/mobility providers / VET providers to be **job coach**

SYMPATIC MAIN DELIVERABLES

- During the project, partners will **investigate the labour market** in order to know more precisely the needs and demands in terms of job opportunities.

- Then a **tutor kit** will be developed to provide employers with the necessary information and knowledge to support young people into a professional integration.

- The **mobility pack** will include training for social workers to become Job Coaches.

- And eventually, our **platform CONNECT** will enable a smoother communication between young people looking and employers.

COMPANIES, EMPLOYERS, WE NEED YOU!

- February/ March 2020 : Interview and field study on the labour market : needs and demands, profiles needed and possible future opportunities.
- 2020/2021 : being a part of our tutors' network (the tutors in the company will support the integration of young people into the work flow or during the internship)

WHY BEING PART OF SYMPATIC? THE ADDED VALUE FOR THE EMPLOYERS

- Visibility on our website, platform CONNECT and communication tools
- Invitation to our local events
- Free training (2 days) on tutoring, the benefits of an experience abroad, non-formal education and soft skills
- Access to a pool of young Europeans ready for new opportunities
- A flexible involvement according to your time, it's up to you to decide!

SYMPATIC TRANSNATIONAL PROJECT MEETING

The Kick off meeting was held in Marseille at the premises of Eurocircle, coordinator of the project on October 14th and 15th 2019.

Partners detailed step by step all the deliverables to produce and agreed on the first steps of the project to be aligned with the recommendations of the National Agency.

A first design of the platform was presented in order to ensure the sustainability of it and its use after the project ends.

Discussions on dissemination and quality control were also useful in order to meet the foreseen qualitative and quantitative indicators.

The next meeting will be in Rome at the premises of Ciofs-FP in May 18th and 19th 2020.

Coordinator

Euro circle

Partners

ADICE
COOPÉRATION ET
MOBILITÉS INTERNATIONALES

CIOFS-FP
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Formazione Professionale

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